

Roanoke County Fire & Rescue

Roanoke County is located at the southernmost end of the Shenandoah Valley, between the Alleghany and the Blue Ridge Mountains. It is nearly hexagonal in shape, is 254 square miles and surrounds the cities of Roanoke and Salem. Roanoke County is a short drive from several major cities including Greensboro, (80 miles), Raleigh (126 miles) and Washington, DC (195 miles). Roanoke County is home to over 92,000 citizens and 5,000 businesses.

Roanoke County Fire & Rescue Department is expanding the career division and recruiting reliable men and women who are eager to serve the Roanoke County community while building an exciting and successful career.

RCFRD has been growing steadily over the past 13 years to meet the increasing needs of Roanoke County residents and businesses.

- Today, RCFRD employs over 170 full-time personnel and has grown by over 300% since 2000 when the department employed just 53.
- Currently, the department responds to over 15,000 calls for emergency assistance annually—an increase from 13 years ago when about 8,000 calls were logged.

APPLICATION PROCESS

Roanoke County Fire & Rescue participates in a Regional Hiring Process which combines the resources of Roanoke County and the cities of Roanoke and Salem to conduct a Regional Candidate Physical Ability Test (CPAT) and a Fire & EMS Recruit School.

Process:

1. Submit Roanoke County Application when position is posted
2. Successfully pass general knowledge test
3. Attend CPAT Orientation (not required)
4. Successfully pass CPAT
5. Complete first interview
6. Background/Criminal History review
7. Complete second interview
8. Offered conditional employment
9. Complete Psychological & Medical Exams
10. Complete Roanoke Valley Regional Fire & EMS Recruit Academy



Roanoke County Fire & Rescue

5925 Cove Road, Roanoke, VA 24019

Phone: 540-777-8701

www.RoanokeCountyVA.gov/FR



PARAMEDIC FIREFIGHTER EMT

Roanoke County Fire & Rescue

www.RoanokeCountyVA.gov/FR

540-777-8701

Honor, Courage, Respect, Loyalty, Compassion

PARAMEDIC/FIREFIGHTER

Engage directly in providing advanced emergency medical care for critical and emergent patients at the scene of an accident or illness and during transport to medical facilities; perform firefighting duties; drive and operate rescue and fire vehicles; assist in the maintenance and repair of stations and equipment; provide rescue and fire prevention education; related work as required. Education equivalent to graduation from high school; EMT-Intermediate or Paramedic Certification valid in Virginia. Must be 21 years of age, have Virginia driver's license, and a good driving record.

FIREFIGHTER/EMT

Engage directly in firefighting, rescue, and fire prevention activities; drive and operate fire/rescue equipment; perform maintenance and repair of fire stations and equipment; perform basic life support care; related work as required. Education equivalent to graduation from high school and preferably some fire/EMS experience. Must be 21 years of age, have Virginia driver's license, and a good driving record. * Visit website for full job description.

BENEFITS

1. Flexible Leave Plan
2. Eleven Paid Holidays
3. Medical Insurance
4. Employee Health and Wellness Center
5. Dental Insurance
6. Flexible Spending Accounts & HRA
5. Virginia Retirement System (VRS)
6. Group Life Insurance
7. Deferred Compensation Program
8. Employee Assistance Program (EAP)
9. Credit Union Membership

HOW TO APPLY

Roanoke County only accepts employment applications for current job openings. The list of current job openings is updated every Friday afternoon and can be accessed via the following sources:

- Roanoke County website "Job Opportunities" page at www.RoanokeCountyVA.gov
- Job Line (540)772-2018, option 2
- RVTV Channel 3—Government Access television station
- Department of Human Resources Monday—Friday, 8 a.m.—5 p.m.

All applications must be submitted online, and you are welcome to include a résumé. We do not accept résumés without an accompanying online application.

Completed Roanoke County applications must be submitted by the closing date of the job posting. Each position requires a separate application.

*If you would like a station tour—
Go to our website:
www.RoanokeCountyVA.gov/FR
Click "Employment Opportunities"
Click "Career Interest Form"
Complete and submit
An officer will contact you to
arrange your visit.*